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Company Name Here Job Satisfaction Survey

Please take a few moments to read and answer each question below. This Job Satisfaction Survey was designed, and will be used, to gather employee feedback. This feedback is then used to make our company even better in several different areas.

1. The people who supervise me have:

- a) Many more good habits than bad
- b) More good habits than bad
- c) Same number of good and bad work habits
- d) More bad habits than good
- e) Many more bad habits than good

2. The example my fellow employees set:

- a) Greatly discourages me from working hard
- b) Somewhat discourages me from working hard
- c) Has little effect on me
- d) Somewhat encourages me to work hard
- e) Greatly encourages me to work hard

3. The way my future looks to me now:

- a) Hard work seems very worthwhile
- b) Hard work seems fairly worthwhile
- c) Hard work seems worthwhile
- d) Hard work hardly seems worthwhile
- e) Hard work seems almost worthless

4. Do you ever have the feeling you would be better off working under different supervision?

- a) I almost always feel this way
- b) I frequently feel this way
- c) I occasionally feel this way
- d) I seldom feel this way
- e) I never feel this way

5. How does working here influence your overall attitude toward your job?

- a) It has a very unfavorable influence
- b) It has an unfavorable influence
- c) It has no influence one way or the other
- d) It has a favorable influence
- e) It has a very favorable influence

6. How do you feel about the amount of work you are expected to do?

- a) Very dissatisfied

- b) Somewhat dissatisfied
- c) Neither satisfied nor dissatisfied
- d) Somewhat satisfied
- e) Very satisfied

7. How do your physical working conditions influence your overall attitude toward your job?

- a) They have a very unfavorable influence
- b) They have a slightly unfavorable influence
- c) They have no influence one way or the other
- d) They have a favorable influence
- e) They have a very favorable influence

8. Performing my specific job duties at work:

- a) Discourages me from doing my best
- b) Tends to discourage me from doing my best
- c) Makes little difference
- d) Slightly encourages me to do my best
- e) Greatly encourages me to do my best

9. How does the amount of work you're expected to do influence your overall attitude toward your job?

- a) It has a very favorable influence
- b) It has a favorable influence
- c) It has no influence one way or the other
- d) It has an unfavorable influence
- e) It has a very unfavorable influence

10. In my work group/on my shift at work there is:

- a) A great deal of friction
- b) Quite a bit of friction
- c) Some friction
- d) Little friction
- e) Almost no friction

11. How does the way you are treated by those who supervise you influence your overall attitude about the job?

- a) It has a very unfavorable influence
- b) It has a slightly unfavorable influence
- c) It has no real effect
- d) It has a favorable influence
- e) It has a very favorable influence

12. For the work I do, my physical working conditions are:

- a) Much worse than can be expected in this industry
- b) Not as good as can be expected in this industry
- c) Neither good nor poor
- d) As good as can be expected in this industry
- e) Better than can be expected in this industry

Sample Preview